



**Republika ng Pilipinas**  
(*Republic of the Philippines*)  
**KAGAWARAN NG EDUKASYON**  
(*DEPARTMENT OF EDUCATION*)  
**PAMBANSANG PUNONG REHIYON**  
(*NATIONAL CAPITAL REGION*)  
Daang Misamis, Bago Bantay, Lungsod Quezon  
(*Misamis St., Bago Bantay, Quezon City*)

Department of Education  
National Capital Region

**RELEASED**

By: 21 NOV 2018  
Date: \_\_\_\_\_  
Time: \_\_\_\_\_

November 19, 2018

**REGIONAL MEMORANDUM**

No. 145 s. 2018

**CROSS SPECIALIZATION TRAINING OF GRADE 7 TO GRADE 10  
SCIENCE TEACHERS ON THEIR NON-MAJOR SCIENCE SUBJECTS**

**To: Regional Division Chiefs  
Schools Division Superintendents  
All Other Concerned**

1. The Department of Education National Capital Region through the Curriculum and Learning Management Division will conduct the **Cross Specialization Training of Grade 7 to Grade 10 Science Teachers on their Non-Major Science Subjects** on November 27-December 5, 2018 at Eurotel Hotel, Pedro Gil, Metro Manila.
2. The program aims to:
  - a. capacitate science teachers to diverse teaching strategies and approaches in teaching different science lessons;
  - b. enhance teachers' competence in delivering classroom science instruction vis-à-vis science process skills and;
  - c. sustain commitment in mentoring and sharing of teaching practices; and
  - d. experiences through a cost-effective and sustainable professional development system to improve instructional and learning outcomes.
3. Attached are the Matrix of Activities, Terms of References, List of Participants, Trainers and Management Team for ready reference. Participants, trainers, Quality Assurance Monitoring and Evaluation (QAME) and Management Team shall be entitled to service credits in accordance with DepEd Order No. 53, s. 2003 entitled "**Updated Guidelines on the Grant of Vacation Service Credits to Teachers.**" However, non-teaching personnel, including management staff shall be provided with **Compensatory Time-off (CTO) per Civil Service Commission(CSC) and Department of Budget and Management (DBM) Joint Circular No.2 s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered** specific attention on Section 5.

4. Board and lodging of participants, trainers, management team and training materials shall be charged against the downloaded 2018 Human Resource Training and Development (HRTD) funds, while travel expenses of participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.

5. Immediate and wide dissemination of this Memorandum is desired.

for: **WILFREDO E. CABRAL**  
Officer-in-Charge  
Office of the Regional Director



**TOLENTINO G. AQUINO**  
Officer-in-Charge  
Office of the Assistant Regional Director

Incl.: As stated

Reference:

To be indicated in the Perpetual Index  
under the following subjects:

Learning Area, SCIENCE  
Training  
Teachers  
Schools