



Republic of the Philippines
Department of Education

DepEd MEMORANDUM
No. **146** s. 2019

24 OCT 2019

**2019 NATIONAL RECOGNITION FOR EXEMPLARY DEPED-DELIVERED
ALTERNATIVE LEARNING SYSTEM TEACHERS**

To: Undersecretaries
Assistant Secretaries
Minister and Deputy Minister, Basic, Higher and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents

1. The Department of Education (DepEd), through the Alternative Learning System Task Force (ALS TF), announces the **2019 National Recognition for Exemplary DepEd-Delivered ALS Teachers**.

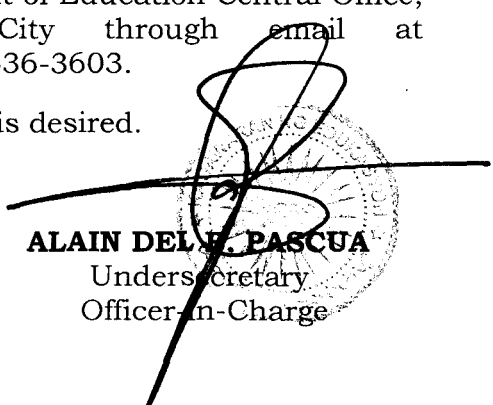
2. The event aims to give due recognition to select DepEd-Delivered ALS Teachers (Mobile Teachers, Full-Time District ALS Coordinators) for their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in ALS.

3. Enclosed is the guideline for the selection of awardees. The name of the awardees per region must be submitted to the ALS TF on or before **November 22, 2019**.

4. The awarding ceremony will be held on December 12, 2019 in Dipolog City. Transportation, accommodation, and meals of the regional directors, regional ALS focal persons, awardees, and schools division superintendent where the awardee comes from shall be charged to 2019 ALS Funds, subject to the usual accounting and auditing rules and regulations.

5. For more information, please contact the **Alternative Learning System Task Force**, 5th Floor, Bonifacio Building, Department of Education Central Office, DepEd Complex, Meralco Avenue, Pasig City through email at als.taskforce@deped.gov.ph or at telephone no. (02) 8636-3603.

6. Immediate dissemination of this Memorandum is desired.


ALAIN DEL P. PASCUA
Undersecretary
Officer-in-Charge

Encl.: As stated

Reference: None

To be indicated in the Perpetual Index
under the following subjects:

ALTERNATIVE LEARNING SYSTEM
OFFICIALS
TEACHERS

**Guidelines for the Selection of 2019 National Recognition for Exemplary
DepEd-Delivered ALS Teachers**

I. Background

The ALS program implementation is primarily delivered by the ALS Mobile Teachers and District ALS Coordinators (DALSCs) who conduct community-based learning sessions to out-of-school children, youth and adults (OSCYA) in geographically isolated, disadvantaged, marginalized, and sometimes conflict-affected areas and communities. In consideration of their contribution to the delivery of quality ALS programs, the Department of Education (DepEd) through the ALS Task Force will give due recognition to select DepEd-Delivered ALS teachers starting this year. This activity is expected to help boost the morale of other ALS teachers.

II. Awards Objective

To give due recognition to select DepEd-Delivered ALS Teachers (Mobile Teachers, Full-Time District ALS Coordinators) for their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in Alternative Learning System (ALS).

III. Mechanics

General Guidelines

1. The recognition is open to all DepEd-Delivered ALS Teachers (Mobile Teacher, Fulltime DALSC) who superbly show their exemplary performance, dedication and outstanding achievements in the promotion of literacy and quality education in Alternative Learning System.
2. He/she has rendered service as ALS teacher for 5 years and above.
3. The Schools Division Offices shall select one of their best DepEd-Delivered ALS Teachers to be endorsed to the region. The Regional Office shall select one of their best ALS teachers to be endorsed to the Central Office. All endorsements shall be supported with the required documents duly signed by their Schools Division Superintendents and Regional Directors.
4. There shall only be one (1) awardee per region, and the documents of the Regional Awardee shall be endorsed by the Regional Director as cover letter to be submitted to Dr. Marilette R. Almayda, Director III, Head, ALS Task Force, **on or before November 22, 2019**, and addressed to the ALS Task Force Office, 5th Floor Bonifacio Bldg., DepEd Complex, Meralco Ave., Pasig City

Criteria for Judging

Selection of best DepEd-Delivered ALS Teachers shall be based on the following criteria:

- A. Potential – **40%**
 - Personality and Character – 10%
 - Competence – 20%
 - Professional Growth – 10%
- B. Achievements – **60%**
 - Work Achievement – 20%
 - Impact on Learners – 20%
 - Community Development – 20%

Evaluation Process

1. The selection committee shall be composed of the following:

Division Level	Regional Level
A.) Assistant Schools Division Superintendent	A.) Assistant Regional Director
B.) CID Chief	B.) CLMD Chief
C.) Division ALS Focal	C.) ALS Regional Focal Person

2. The selection committee shall analyze the pertinent records, on-site observations of and interviews with the nominees, learners and other concerned stakeholders (e.g. residents of the community served, LGU, key DepEd officials)
3. The decision of the committee is final and irrevocable.
4. The awarding will be conducted on **December 12, 2019** in Dipolog City. The exact venue for this activity will be announced later. Traveling expenses and board and lodging of the awardees and other incidental expenses shall be charged against 2019 ALS funds subject to the usual government accounting and auditing rules and regulations.
5. The regional awardees shall submit the following:
 - 3 – 5 minutes Video Clip showcasing their best practices in the community.
 - Pictures of their best practices for their learners and their community (Soft Copy)
 - Video Clip Answering the questions:
 - Why did you choose to teach in Alternative Learning System? (2 minutes)
 - Share your memorable teaching experience, share challenge/s you experienced. How did you deal with it? (3 minutes)
 - Can you share one of the projects you've done in your community and what was the impact? (3minutes)
 - Give words of inspiration and empowerment to other ALS teachers. (2 minutes)

**SELECTION FORM FOR THE 2019 NATIONAL RECOGNITION
FOR EXEMPLARY DEPED- DELIVERED ALS TEACHERS**

Attach Recent 2"x2"
Colored Picture with
Gray Background in
DepEd Uniform

General Instruction: Please type all entries in the form, use additional sheet if necessary.

I. Personal Data

Name: _____ Age: _____ Sex: _____
(Surname, Given Name, Middle Name)

Date of Birth: _____ Birth Place: _____ Civil Status: _____
(mm/dd/yyyy)

Home Address: _____

(No. of, Street, Municipality/City, Province)
Telephone Number: _____ Office: _____ E-mail: _____
Residence: _____ Mobile No: _____

II. Potential

A. Personality and Character

Enumerate positive traits of the nominee demonstrated both in private and public life. Cite instances illustrating his/her dedication in the service.

(Attachment IIA1- Signed testimonies of Field Officials, IIA2- Certification of Good Moral Character by the School Head/Principal/PSDS)

B. Job Competence

1. Certified Rating on the Job performance (RPMS-IPCRF) by the School Head/Principal in charge of the ALS Teacher.
(Attachment IIB1- Certified True Copy Performance Rating Sheet for the past 5 years)
2. Nominee's Narrative Essay on significant experiences especially in dealing with problems encountered as a ALS Teacher.
(Attachment IIB2- Corroborating Testimonies/Certification attested by the Division ALS Focal Person)

c. Professional Development

A. Educational Background

	Name of School	Inclusive Year	Degree Earned
Elementary			
Secondary			
Vocational			
College			
Postgraduate			

(Attachment A- Certified Copy of Diploma)

B. Appointment/ Designation

Item Number	Date of Appointment	Status	Remarks

(Attachment B- Certified Copy of Appointment/ Designation Papers)

C. Service Records

Position Held	Name of School/Office	Period Covered	Status

(Attachment C- Certified Copy of Service Record)

D. In-Service Training Attended

Title of Training (for the last 3 years)	Conducted by	Inclusive Dates	Venue

(Certificates of Attendance in relevant Trainings)

III. Achievements

A. Community Development

The nominee's relationship with and contributions to the community (signed testimonies of barangay leaders, LGUs)

(Attachment IIC- nominee's Picture in community development work; IIC2- Statistical Data; IIC3- Signed Testimonies by Community Folks Benefited; IIC4- Types of Learners Served e.g. IP, Street Children, Prisoners, etc.)

B. Impact on Learners

Enumerate and describe the notable effects of the nominee's performance on the Life of the Learners.

(Attached learner's pictures with the nominees, statistical data on the learner's gains, signed Testimonies of the learners to prove the nominee's effectiveness in implementing ALS programs which has impact in the life of the learners.)

Note: Signed Testimonies which were written in the mother tongue should be translated in English or Filipino by the awardees.

CERTIFICATION

We hereby swear to the best of our knowledge and belief that all information contained in this nomination form is true and correct and the attached documents hereto are authentic.

ALS Regional Focal Person
(Signature over Printed Name)

Date: _____

CLMD Chief
(Signature over Printed Name)

Date: _____

Regional Director
(Signature over Printed Name)

Date: _____