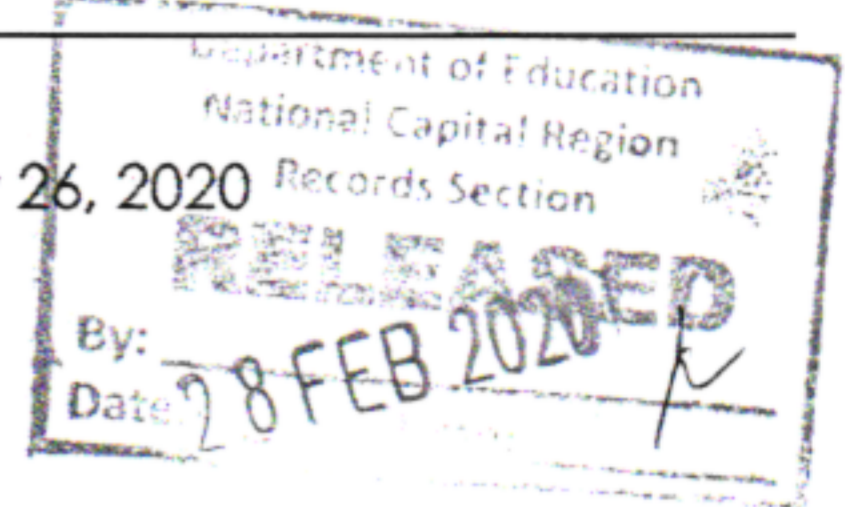




Republic of the Philippines
Department of Education
 NATIONAL CAPITAL REGION

DNCR-F-ORD-033/RO/01112019

February 26, 2020



MEMORANDUM

No. 106 S. 2020

WORKSHOP ON THE TEACHER INDUCTION PROGRAM [TIP]

To : Schools Division Superintendents :

Division of Manila
 Division of Marikina City

1. Attached is Unnumbered DepEd Memorandum, dated February 21, 2020 re: "**Workshop on the Teacher Induction Program [TIP]**", which will be held on February 26-28, 2020 at Philippine Normal University, Taft Avenue, Manila, contents of which are self-explanatory for information and guidance of all concerned.

2. Listed below are the NCR participants to the above said workshop :

Name	Position	Division
1. Jean Almae Cruz	Teacher	Marikina City
2. Ian Harvey Claros	Teacher	Manila

3. Board and lodging of the participants will be sponsored by RCTQ while their travel and transportation expenses will be charged against HRD/local funds subject to the usual accounting and auditing procedures.

4. Immediate dissemination of this Memorandum is desired.

MALCOLM S. GARMA
 Director IV

Incl. : As stated
 Reference : Unnumbered DepEd Memorandum,
 dated February 21, 2020

Allotment : 1-2
 To be indicated in the **PERPETUAL INDEX**
 under the following subjects:

PROGRAMS PROJECTS WORKSHOPS

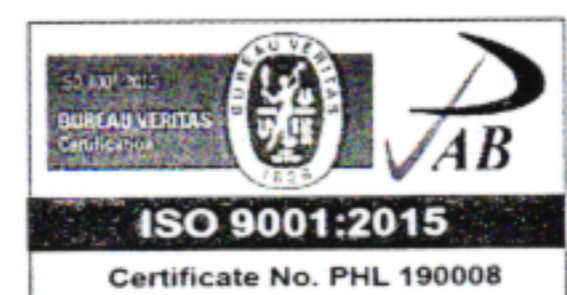


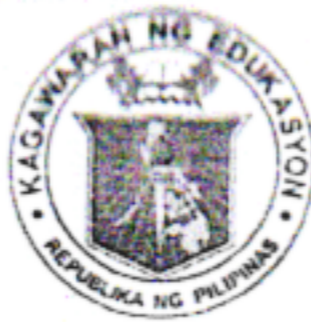
A legacy as rich as excellence!

Misamis St, Bago Bantay, Quezon City
 Tel. Nos.: 920-5824; 926-2213 loc. 801
 Email Address: ncr@deped.gov.ph
 Website: <http://www.deped.gov.ph/regions/ncr/>



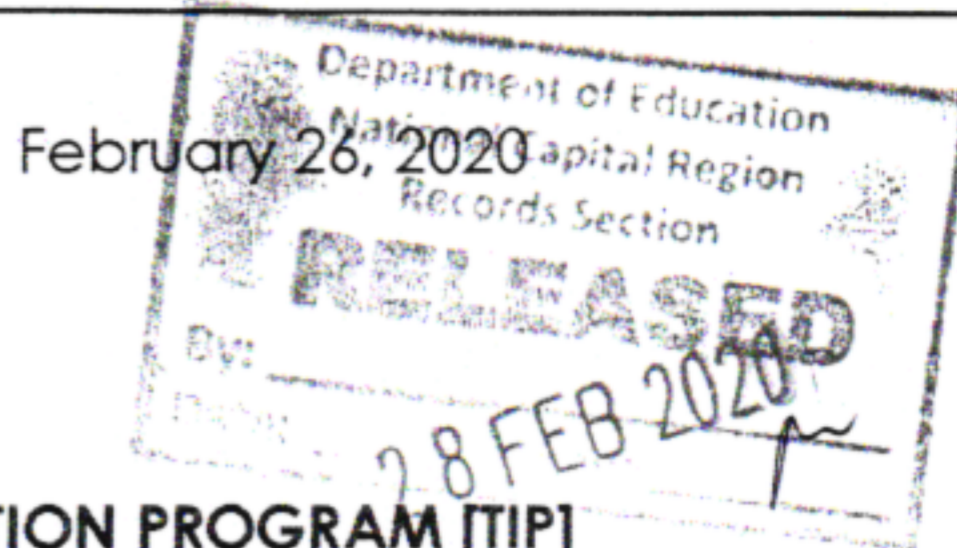
RMEMO2020-000011





Republic of the Philippines
Department of Education

NATIONAL CAPITAL REGION DNCR-F-ORD-033/RO/01112019



MEMORANDUM

No. 106 S. 2020

WORKSHOP ON THE TEACHER INDUCTION PROGRAM [TIP]

To : Schools Division Superintendents :

Division of Manila
 Division of Marikina City

1. Attached is Unnumbered DepEd Memorandum, dated February 21, 2020 re: "**Workshop on the Teacher Induction Program [TIP]**", which will be held on February 26-28, 2020 at Philippine Normal University, Taft Avenue, Manila, contents of which are self-explanatory for information and guidance of all concerned.

2. Listed below are the NCR participants to the above said workshop :

Name	Position	Division
1. Jean Almae Cruz	Teacher	Marikina City
2. Ian Harvey Claros	Teacher	Manila

3. Board and lodging of the participants will be sponsored by RCTQ while their travel and transportation expenses will be charged against HRD/local funds subject to the usual accounting and auditing procedures.

4. Immediate dissemination of this Memorandum is desired.

MALCOLM S. GARMA
 Director IV *[Signature]*

Incl. : As stated
 Reference : Unnumbered DepEd Memorandum,
 dated February 21, 2020

Allotment : 1-2
 To be indicated in the **PERPETUAL INDEX**
 under the following subjects:

PROGRAMS PROJECTS WORKSHOPS

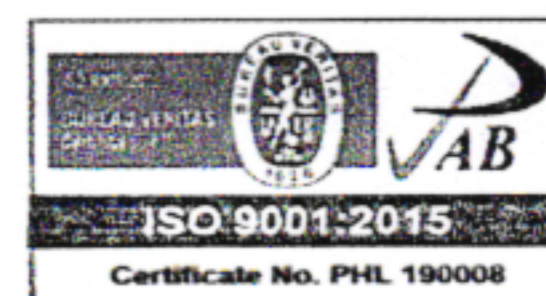


A legacy as rich as excellence

Misamis St, Bago Bantay, Quezon City
 Tel. Nos.: 920-5824; 926-2213 loc. 801
 Email Address: ncr@deped.gov.ph
 Website: <http://www.deped.gov.ph/regions/ncr/>



RMEMO2020-000011



DEPED-NCR
Office of the Regional Director
REFERRAL SLIP

FEB 24 2020

RDs Control No.: 01400
Transaction No. : _____

SENDER: DEPED-ULTRA Memorandum

OFFICE OF THE REGIONAL DIRECTOR

- | | |
|---|---|
| <input type="checkbox"/> • OARD | <input type="checkbox"/> Policy, Planning & Research Division |
| <input type="checkbox"/> • Legal & Investigation Unit | <input type="checkbox"/> Curriculum & Learning Mngt. Division |
| <input type="checkbox"/> • Public Affairs Unit | <input type="checkbox"/> Field Technical Assistance Division |
| <input type="checkbox"/> • ICT Unit | <input checked="" type="checkbox"/> Human Resource Development Division |
| | <input type="checkbox"/> Quality Assurance Division |
| <input type="checkbox"/> ADMINISTRATIVE DIVISION | <input type="checkbox"/> Education Support Services Division |
| <input type="checkbox"/> • Personnel Unit | <input type="checkbox"/> • School Health & Nutrition Unit |
| <input type="checkbox"/> • Asset Mngt. Unit | <input type="checkbox"/> • Education Facilities Unit |
| <input type="checkbox"/> • Cash Unit | <input type="checkbox"/> • Special Programs & Projects Unit |
| <input type="checkbox"/> • Records Unit | <input type="checkbox"/> • DRRM |
| <input type="checkbox"/> • General Services Unit | <input type="checkbox"/> • YFD |
| <input type="checkbox"/> • RPSU | |
| <input type="checkbox"/> • BAC | <input type="checkbox"/> FINANCE DIVISION |
| | <input type="checkbox"/> • Accounting Unit |
| | <input type="checkbox"/> • Budget Unit |

ACTION NEEDED

- | | |
|--|---|
| <input type="checkbox"/> For Appropriate Action | <input type="checkbox"/> For Dissemination |
| <input type="checkbox"/> For Comments/Recommendation | <input type="checkbox"/> Please Handle |
| <input type="checkbox"/> For Information/File | <input type="checkbox"/> CSW due on or before _____ |

Notes:

2/24/20
MALCOLM S. GARMA
Director IV

NOTE: DO NOT DETACH THIS FORM

#34



Republic of the Philippines
Department of Education

Office of the Secretary

MEMORANDUM

TO: Undersecretary Diosdado M. San Antonio Jr., OUCI
Director Leila P. Areola, BLD
Director Jocelyn D.R. Andaya, BCD
Executive Director Runvi Manguerra, TEC
Director Jennifer E. Lopez, BHROD
Regional Director Malcolm S. Garma, NCR
Regional Director Wilfredo E. Cabral, CALABARZON

FROM: **ATTY. NEPOMUCENO A. MALALUAN**
Undersecretary/Chief of Staff

THRU: 
JOHN ARNOLD S. SIENA
Director IV, NEAP

SUBJECT: **WORKSHOP ON THE TEACHER INDUCTION PROGRAM (TIP)**

DATE: February 21, 2020

1. The National Educators Academy of the Philippines (NEAP) in collaboration with the Philippine National Research Center for Teacher Quality (RCTQ) will conduct a **Workshop on Teacher Induction Program (TIP)** on February 26-28, 2020 at Philippine Normal University, Taft Avenue, Manila.
2. The workshop aims to develop a workplan and timeline of activities leading to the enhanced TIP policy, systems, and learning resource packages.
3. The schedule of activities is as follows:

Date	Participants	Activities
February 26, 2020 9:00 am-12:00 nn Video Conference Room RCTQ Office 3 rd Flr., Gusali ng Wika PNU	NEAP, RCTQ, and TEC	Preparatory Meeting
February 27, 2020 8:00 am-4:00 pm Accreditation Room Ground Floor Pedro Orata Building PNU Check-in: After the session in a nearby hotel	NEAP, RCTQ, TEC, BLD, BCD, BHROD, and Regional participants from NCR & CALABARZON	▪ Presentation: ○ Rationale ○ Work plan and Timeline of Activities ○ TOR of the TWG ▪ Initial discussion on enhancing the TIP Policy, Systems, and Modules



Republic of the Philippines
Department of Education

Office of the Secretary

February 28, 2020 8:00am-4:00 pm Accreditation Room Ground Floor Pedro Orata Building PNU	NEAP, RCTQ, TEC, BLD, BCD, BHROD, and Regional participants from NCR & CALABARZON	▪ Designing the TIP Curriculum and Subsystems ▪ Aligning TIP with PPST
--	--	---

4. Participants to the workshop are selected personnel from NEAP, RCTQ, TEC, and Bureaus of Curriculum Development, Learning Delivery, and Human Resource & Organizational Development from the Central Office as well as participants coming from CALABARZON and NCR. Please refer to Annex A for the list of participants.
5. Participants will comprise the Technical Working Group (TWG) and will be involved in the various TIP activities. The regional attendees were highly recommended by RCTQ because of their prior engagements with PPST and TIP.
6. Board and lodging of the participants will be sponsored by RCTQ while their travel expenses shall be charged to their respective HRD/local funds subject to the usual accounting and auditing rules and regulations.
7. For inquiries, clarifications, and confirmation of attendance, kindly contact Ms. Ana-Sol Reyes at 0928-725-1119 or email at anasol.reyes@deped.gov.ph.
8. Immediate dissemination of and appropriate action for this Memorandum are desired.

Republic of the Philippines
Department of Education

Secretary

A) List of Participants

Date	Office		Participants
February 26, 2020	NEAP	1	Leonardo Nuestro Jr.
		2	Leah Patricia Galgo
		3	Ana-Sol Reyes
		4	Jerson Capuyan
	RCTQ	5	Dr. Joy Hardy
		6	Dr. Jennie Jocson
		7	Izella Lampos
		8	Liz Carpio
		9	Mikkey Tuazon
	TEC	10	Jayson Peñafiel/Donnabel Bihasa
February 27 and 28, 2020	NEAP	1	Leonardo Nuestro Jr.
		2	Leah Patricia Galgo
		3	Ana-Sol Reyes
		4	Jerson Capuyan
	RCTQ	5	Dr. Joy Hardy
		6	Dr. Jennie Jocson
		7	Izella Lampos
		8	Liz Carpio
		9	Mikkey Tuazon
	TEC	10	Jayson Peñafiel/Donnabel Bihasa
	BHROD	11	To be identified
	BCD	12	To be identified
	BLD	13	To be identified
	CALABARZON	14	Chinita Tolentino, PSDS (Lucena City)
		15	Esmalia Cabalang, Principal (Rizal)
		16	Jerome Hilario, MT II (Antipolo)
		17	Khristian Ross Pimentel, MT I (Antipolo)
		18	Jeanette Alvarez, Head Teacher III (Biñan)
	NCR	19	Jean Almae Cruz, Teacher (Marikina)
		20	Ian Harvey Claros, Teacher (Manila)