



Republic of the Philippines  
**Department of Education**

05 JUL 2021

DepEd MEMORANDUM  
 No. **037**, s. 2021

**DISSEMINATION OF PRESIDENTIAL ISSUANCES**  
 (Executive Order Nos. 140 and 141)

To: Undersecretaries  
 Assistant Secretaries  
 Minister, Basic, Higher, and Technical Education BARMM  
 Bureau Directors  
 Directors of Services, Centers and Heads of Units  
 Regional Directors  
 Schools Division Superintendents  
 Public and Private Elementary and Secondary School Heads  
 All Others Concerned

1. For the information and guidance of all concerned, enclosed are copies of the following Executive Orders (EOs):

No.	Title	Date
a. EO No. 140	Adopting the National Employment Recovery Strategy (NERS) 2021-2022 and Reinforcing Job-Generating Programs Through the NERS Task Force	June 25, 2021
b. EO No. 141	Adopting as a National Priority the Implementation of Measures to Address the Root Causes of the Rising Number of Teenage Pregnancies, and Mobilizing Government Agencies for the Purpose	

2. Immediate dissemination of this Memorandum is desired.

**LEONOR MAGTOLIS BRIONES**  
 Secretary

Encls.: As stated  
 Reference: None  
 To be indicated in the Perpetual Index  
 under the following subjects:

EMPLOYMENT      HEALTH EDUCATION      STUDENTS  
 LEGISLATIONS      PROGRAMS



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MCR/JDMC/APA/MPC, DM-Dissemination of Presidential Issuances  
 0180/July 01, 2021



MALACAÑAN PALACE  
MANILA

**BY THE PRESIDENT OF THE PHILIPPINES**

**EXECUTIVE ORDER NO. 140**

**ADOPTING THE NATIONAL EMPLOYMENT RECOVERY STRATEGY  
(NERS) 2021-2022 AND REINFORCING JOB-GENERATING  
PROGRAMS THROUGH THE NERS TASK FORCE**

**WHEREAS**, Section 3, Article XIII of the Constitution provides that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all;

**WHEREAS**, Article III of the Labor Code of the Philippines declares it a policy of the State to afford full protection to labor, promote full employment, ensure equal work opportunities regardless of sex, race or creed, and regulate the relations between workers and employers;

**WHEREAS**, the COVID-19 pandemic has prompted the imposition of lockdowns and other quarantine restrictions which have greatly affected the global economy and labor markets;

**WHEREAS**, the COVID-19 response requires a whole-of-government approach in the implementation of urgent and critical measures to mitigate its adverse impact to society, especially to the micro, small and medium enterprises, and the entire labor force;

**WHEREAS**, recent diverse technologies such as mobile internet, cheaper, smaller, and stronger sensors, and artificial and machine learning, are anticipated to result in labor displacements in some sectors of the economy, as a consequence of automation, likely involving clerical, routine and low-skilled positions;

**WHEREAS**, there is a need to revitalize the economy and create a national employment campaign that will promote and implement job-generating programs of various government agencies under the new normal;

**WHEREAS**, whole-of-government and whole-of-society approaches are key strategies in developing a holistic employment recovery plan that addresses social and economic issues arising from the pandemic, as well as the challenges and opportunities brought about by new technologies; and

**WHEREAS**, a national strategy which aims to stimulate the economy and employment, support enterprises, jobs and incomes, protect workers in the workplace, and emphasize the importance of social dialogue in conflict resolution, consistent with the pillars and principles of the International Labour Organization, is necessary to

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ensure the responsiveness of government policies and programs to the current situation of the country;

**NOW THEREFORE, I, RODRIGO ROA DUTERTE**, President of the Republic of Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

**Section 1. National Employment Recovery Strategy 2021-2022.** The National Employment Recovery Strategy (NERS) 2021-2022 is hereby adopted, and the *Trabaho, Negosyo, Kabuhayan* initiative shall be expanded, taking into consideration the changes in the labor market caused by the COVID-19 pandemic and the fast adoption of new technologies. The NERS shall focus on the following:

- a. Creation of a policy environment that encourages generation of more employment opportunities with improved access to employment, livelihood and training opportunities;
- b. Improvement of employability, wellness and productivity of workers, and maximization of opportunities in the labor market under the new normal; and
- c. Provision of support to existing and emerging businesses, and security and preservation of employment.

**Section 2. Constitution of the NERS Task Force.** A Task Force is hereby created for the implementation of the NERS 2021-2022, in response to the effects of the COVID-19 pandemic and the adoption of new technologies to the labor market. It shall be composed of the following government agencies and shall engage relevant stakeholders in the private sector as may be necessary:

- Chair : Secretary, Department of Trade and Industry
- Co-Chairs : Secretary, Department of Labor and Employment (DOLE)  
Director-General, Technical Education and Skills Development Authority
- Members : Chairperson, Commission on Higher Education  
Secretary, Department of Agrarian Reform  
Secretary, Department of Agriculture  
Secretary, Department of Budget and Management  
Secretary, Department of Education  
Secretary, Department of Environment and Natural Resources  
Secretary, Department of Finance  
Secretary, Department of Information and Communications Technology  
Secretary, Department of the Interior and Local Government  
Secretary, Department of Public Works and Highways  
Secretary, Department of Science and Technology  
Secretary, Department of Social Welfare and Development  
Secretary, Department of Tourism  
Secretary, Department of Transportation  
Director-General, National Economic and Development Authority  
Cabinet Secretary, Office of the Cabinet Secretariat  
National Security Adviser

The Task Force members may designate their representatives, who must be next-in-rank to the principal member and fully authorized to decide for and on their behalf.

The DOLE shall serve as Secretariat of the NERS Task Force. It shall be composed of existing personnel from the DOLE, and shall provide administrative, operational and technical support to the Task Force.

**Section 3. Powers and Functions of the NERS Task Force.** The NERS Task Force shall have the following powers and functions:

- a. Formulate the NERS Action Plan, and make the necessary changes thereto, in order to address the recovery of the labor market, and the prevailing employment issues therein;
- b. Harmonize the employment, livelihood and training projects and programs of the National Government towards the preservation and creation of more jobs;
- c. Foster strong partnerships that will complement and sustain efforts for stakeholders to recover, secure and preserve employment, as well as rebuild the labor market;
- d. Tap the private sector employers' groups, the International Labour Organization Country Office, and other partners, where mutually feasible, for joint programs and technical cooperation initiatives to augment and expand employment generation and livelihood projects;
- e. Identify existing relevant programs of the member-agencies of the Task Force for harmonization with the NERS;
- f. Engage in promotional activities to expand the reach of the national and local employment campaign;
- g. Oversee the implementation of the NERS Action Plan, ensure the attainment of its objectives, and recommend measures to address gaps in implementation; and
- h. Perform such other functions as the President may direct.

**Section 4. Monitoring, Reporting and Evaluation.** Within three (3) months from the effectivity of this Order, and every 3 months thereafter, member-agencies of the Task Force shall conduct a joint evaluation of the policies and effectiveness of the NERS. The NERS Task Force shall submit to the Office of the President periodic reports on the results of the joint evaluations, and the implementation of this Order.

**Section 5. Funding.** The funding requirements for the implementation of this Order shall be charged against available appropriations of the member-agencies of the Task Force. Thereafter, subsequent funding requirements shall be included in the respective budget proposals of the member agencies, subject to the usual budget preparation process.

**Section 6. Repeal.** All issuances, rules and regulations, or parts thereof which are contrary to or inconsistent with the provisions of this Order are hereby repealed, modified or amended accordingly.



**Section 7. Separability.** If any portion or provision of this Order is declared invalid or unconstitutional, other parts not affected thereby shall be in full force and effect.

**Section 8. Effectivity.** This Order shall take effect immediately upon publication in the Official Gazette or a newspaper of general circulation.

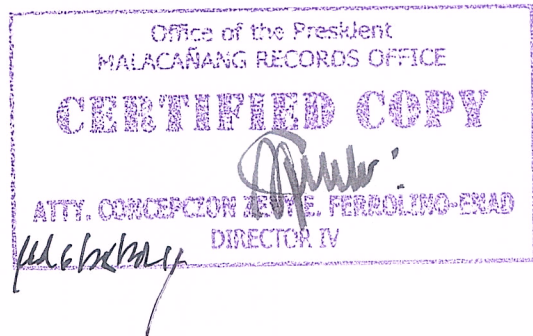
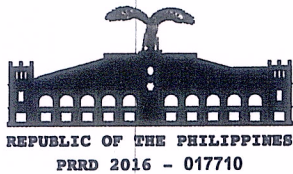
DONE, in the City of Manila, this 25<sup>th</sup> day of June, in the Year of Our Lord, Two Thousand and Twenty-One.



By the President:



SALVADOR C. MEDIALDEA  
Executive Secretary





MALACAÑAN PALACE  
MANILA

**BY THE PRESIDENT OF THE PHILIPPINES**

**EXECUTIVE ORDER NO. 141**

**ADOPTING AS A NATIONAL PRIORITY THE IMPLEMENTATION OF MEASURES TO ADDRESS THE ROOT CAUSES OF THE RISING NUMBER OF TEENAGE PREGNANCIES, AND MOBILIZING GOVERNMENT AGENCIES FOR THE PURPOSE**

**WHEREAS**, under Republic Act (RA) No. 10354 or the “Responsible Parenthood and Reproductive Health Act of 2012,” the State recognizes and guarantees the human rights of all persons including the right to health which includes reproductive health, the right to education and information, and the right to choose and make decisions for themselves in accordance with their religious convictions, ethics, cultural beliefs, and the demands of responsible parenthood;

**WHEREAS**, among the declared strategies and priority legislative agenda under the updated Philippine Development Plan (PDP) 2017-2022 is to reach the demographic dividend across all regions by, among others, preventing teenage pregnancies, while the Philippine Youth Development Plan (PYDP) 2017-2022 aims to strengthen youth participation in responsible sexual and reproductive health, by lowering the incidence of teenage pregnancies, unintended pregnancies, and maternal mortality, and increasing safe motherhood practices;

**WHEREAS**, data from the Civil Registration and Vital Statistics System of the Philippine Statistics Authority recorded a total of 183,967 live births among adolescents aged 10-19 years in 2018, equivalent to 504 live births per day in the said age group, and 180,916 in 2019 for the same age group, equivalent to 495 live births per day;

**WHEREAS**, according to a January 2020 Policy Brief by the United Nations Population Fund Philippines, out of all live births within the adolescent age group, only 3% is fathered by men of the same age group, and that such pregnancies may be a result of coercion and unequal power relations between girls and older men;

**WHEREAS**, the number of adolescent pregnancies are expected to rise, as girls already living in dysfunctional homes spend more time with their households as a result of the pandemic and are thereby more exposed to abuse;

**WHEREAS**, based on a 2016 study by the United Nations Population Fund Philippines, adolescents lose an aggregate lifetime earnings of about ₱33 Billion due to early childbearing;

**WHEREAS**, childbearing in adolescence carries increased risks of health problems for both mother and child, like anemia, sexually transmitted infections, and postpartum hemorrhage;

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**WHEREAS**, Executive Order No. 24 (s. 2017) directs the Human Development and Poverty Reduction (HDPR) Cabinet Cluster to: (i) make education the central strategy for investing in people; (ii) advance and protect public health; (iii) address concerns on population, reproductive health and sustainable development; (iv) promote equal gender opportunities in all spheres of public policies and programs; and (v) ensure effective coordination of national government programs for poverty reduction at the local level;

**WHEREAS**, under RA No. 8044 or the “Youth in Nation-Building Act,” among the objectives of the National Youth Commission (NYC) is to provide leadership in the formulation of policies and in the setting of priorities and direction of all youth promotion and development programs and activities, and to harness and develop the full potential of the youth as partners in nation-building;

**WHEREAS**, under RA No. 10742 or the “*Sangguniang Kabataan Reform Act of 2015*,” the *Sangguniang Kabataan* (SK) shall initiate and implement, in coordination with any national government agency and/or any private or nongovernment institution, programs and projects designed to promote general welfare, development and empowerment of the youth;

**WHEREAS**, the State acknowledges that at the root of the rising number of adolescent pregnancies are engendered patterns of discrimination, deep-seated norms and attitudes that normalize and justify violence against women and children, lack of information and education, and the vulnerability and exclusion of women and children living in remote and rural areas, and recognizes that it is imperative to carefully coordinate, rationalize, monitor and assess the efforts of concerned government agencies and instrumentalities to ensure a whole-of-government approach in implementing measures to curb the rising number of teenage pregnancies, pursuant to the objectives of PDP 2017-2022 and the PYDP 2017-2022;

**NOW, THEREFORE, I, RODRIGO ROA DUTERTE**, President of the Republic of the Philippines, by virtue of the powers vested in me by the Constitution and existing laws, do hereby order:

**Section 1. Prevention of Teenage Pregnancies a National Priority.** The implementation of measures to address the root causes of the rising number of adolescent pregnancies is hereby adopted as a National Priority. To this end, the State shall mobilize existing coordinative and legal mechanisms related to the prevention of adolescent pregnancies, and to strengthen the adolescents’ capacity to make autonomous and informed decisions about their reproductive and sexual health by ensuring access to comprehensive sexuality education and reproductive health and rights services.

**Section 2. Interventions for the Prevention of Adolescent Pregnancies.** Consistent with their respective mandates, subject to coordination of efforts through the HDPR Cabinet Cluster, all government agencies and instrumentalities shall identify and implement as far as practicable interventions related to the prevention of adolescent pregnancies, such as comprehensive sexuality education, education and employment opportunities for young people, and health promotion through media and communications. Agencies shall closely monitor the implementation of interventions in their regional and field offices and units.

In the implementation of the identified programs and interventions, all concerned agencies and instrumentalities shall maximize the use of digital and online platforms to



reach adolescents and young people, and raise awareness on the protection and promotion of reproductive health and rights.

These agencies and instrumentalities shall exert all efforts to reach especially those in geographically isolated and depressed areas such as island municipalities, upland communities, hard-to-reach areas, and conflict-affected areas by empowering their regional and/or field offices and strengthening coordinative mechanisms with local government units, civil society organizations, and other stakeholders.

**Section 3. Youth and Community Mobilization.** SKs are encouraged to develop interventions to arrest and prevent all known causes of adolescent pregnancies, and support adolescent mothers, which shall be reflected in the Local Youth Development Plan (LYDP) and in the Annual Investment Program (AIP) of their respective localities.

SKs shall endeavor to identify and implement viable programs, activities and projects and allocate a portion of their budget, as necessary, towards the following objectives:

- (i) educating the youth on adolescent sexual and reproductive health, even in a non-formal education setting, and normalize respectful dialogue on sexual and reproductive health matters;
- (ii) providing youth-friendly and rights-based measures to support pregnant girls and young mothers to continue and complete their education;
- (iii) formulating retention strategies and life skills programs for pregnant girls and young mothers, which may include vocational training opportunities;
- (iv) following up on pregnant girls or young mothers who have dropped out of school, through targeted outreach and support programs; and
- (v) ensuring the functionality of Barangay Anti-Violence Against Women and their Children desks.

All members of the HDPR Cabinet Cluster, particularly the Department of Social Welfare and Development, Department of the Interior and Local Government, Department of Education, Department of Health, Technical Education and Skills Development Authority, National Economic and Development Authority, as well as the NYC, Philippine Commission on Women and Commission on Population and Development (POPCOM), and other relevant government agencies, shall extend all assistance necessary to enable SKs to implement identified programs, activities and projects within their localities.

**Section 4. Role of the NYC.** The NYC shall establish a forum for continuing dialogue between the government and the youth sector on the proper planning and evaluation of policies, programs and projects affecting the youth, convening for the purpose representatives of all youth organizations and institutions, including SKs from barangay, municipal, city, provincial and national levels.

**Section 5. Role of the POPCOM.** The POPCOM shall continue to educate leaders, parents, and other community members about evidence-based strategies to reduce, if not eliminate, adolescent pregnancy, and improve adolescent reproductive health.

The POPCOM shall consolidate into a Comprehensive Action Plan Towards the Prevention of Adolescent Pregnancies the different initiatives of all government agencies



and institutions. For this purpose, it may call upon any department, bureau, office, agency or instrumentality of the government for assistance. The POPCOM shall submit such Plan to the HDPR Cabinet Cluster.

**Section 6. Interventions for the Prevention of Adolescent Pregnancies as Budget Priority.** The Department of Budget and Management (DBM) shall ensure that the annual National Expenditure Program shall include initiatives for the prevention of adolescent pregnancies in the annual Budget Priorities Framework and its corresponding budget guidelines. The DBM shall likewise support Program Convergence Budgeting for these initiatives to ensure harmonized interventions and investment programming.

**Section 7. Monitoring.** To ensure a whole-of-government approach in attaining the demographic dividend, the HDPR Cabinet Cluster shall provide overall coordination among all government agencies and instrumentalities, monitor the implementation of relevant interventions at all levels, and ensure that such strategies are informed and supported by, among others, international best practices and evidence-based population data and analyses.

Within sixty (60) days from the issuance of this Order, the HDPR Cabinet Cluster shall report to the Office of the President (OP) the mechanisms effected to implement this Order, with appropriate recommendations. Thereafter, the HDPR Cluster shall submit annual reports to the OP on the implementation of this Order.

**Section 8. Funding.** Subject to the provisions of the Annual General Appropriations Act and RA No. 10354, the amount necessary to implement this Order shall be charged against the allocation for Gender and Development in the respective budgets of concerned agencies, and as may be warranted, against sources to be identified by the DBM as may be necessary.

**Section 9. Separability.** If any provision of this Order is declared invalid or unconstitutional, the other provisions not affected thereby shall remain valid and subsisting.

**Section 10. Repeal.** All issuances, rules and regulations contrary to or inconsistent with this Order are hereby repealed, modified or amended accordingly.

**Section 11. Effectivity.** This Order shall take effect immediately upon its complete publication in the Official Gazette or in a newspaper of general circulation.

DONE, in the City of Manila, this 25th day of June, in the year of our Lord, Two Thousand and Twenty-One.

By the President:

  
**SALVADOR C. MEDIALDEA**  
Executive Secretary

