



Republic of the Philippines
Department of Education
VACANCY ANNOUNCEMENT

BUREAU/SERVICE:	Bureau of Human Resource and Organizational Development
DIVISION/UNIT:	Employee Welfare Division
POSITION PROFILE	
Position: Administrative Officer II (Human Resource Management Officer I) Non-Teaching	Salary Grade: 11 Annual Salary: ₱ 324,000.00
Item No.: OSEC-DECSB-ADOF2-10-2015	Other Incentives/Bonuses: <ul style="list-style-type: none">• Monthly Economic Relief Allowance• Mid-year bonus• Productivity Enhancement Incentive• Clothing Allowance• Cash Gift• Year-end bonus
JOB DESCRIPTION	
<p>The position is responsible for assisting in executing the strategic HR system, particularly the Rewards and Recognition (R&R) System and effective approaches on employees' welfare towards building the motivation and engagement of the employees. This entails providing the Administrative Officer IV, V, Supervising Administrative Officer, and Division Chief with efficient and effective technical and administrative support to build strategies that engage staff and officials in delivering the organization's vision.</p> <p>The position is responsible for providing assistance in the development, implementation, monitoring of the of the R&R System and Employee Welfare Framework which both aims to address the welfare and well-being needs of the employees to secure and maintain a motivated, satisfied, engaged diverse workforce comprising of the best talents available.</p>	
MINIMUM QUALIFICATIONS	
Education	Bachelor's degree relevant to the job
Experience	None required
Training	None required
Eligibility	Career Service (Professional) Second Level Eligibility

APPLICATION PROCEDURE

Submit the following documentary requirements* through <https://bit.ly/DepEdRSABatch07>** on or before **April 30, 2024:**

- Letter of Intent** (addressed to Mr. Albert Jerome C. Andres, Chief Administrative Officer of the Personnel Division). **Kindly include the position with the corresponding division/office, bureau, item number, and strand you are applying for.**
- Duly accomplished **Personal Data Sheet** (CSC Form 212 Revised 2017) and **Work Experience Sheet**. You may download these forms at <https://bit.ly/CSFormNo212PersonalDataSheet> and <https://bit.ly/CSFormNo212WorkExperienceSheet>
- Curriculum Vitae**
- Photocopy of one (1) government-issued ID**
- Copy of Eligibility** (for CSC Sub-professional, Professional, and other related eligibility) or Copy of PRC License with Documentary Stamp (for relevant position/s).
- Transcript of Records and Diploma**
- Performance ratings** for the **last 2 rating periods**
- (One (1) performance rating is equivalent to six (6) months)
- Certificates of **Relevant Trainings** attended.
- Certificates of **Outstanding Accomplishments** (Awards and Recognition, Research Innovation, Subject Matter Expert/Membership in National Technical Working Groups (TWGs) or Committees, Resource Speakership/Learning Facilitation, NEAP Accredited Learning Facilitator)
- Application of Education**
- Application of Learning & Development Checklist of Requirements** (Checklist of Requirements and Omnibus Sworn Statement on the Certification on the authenticity and veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012). You may print these forms at <https://bit.ly/AnnexCChecklistOfRequirementsandOmnibusSwornStatement>

The Department of Education adheres to the existing general policy of no discrimination based on gender identity, sexual orientation, disabilities, religion and/or indigenous group membership in the implementation of its Merit Selection and Promotion Plan.

* **Image files will NOT be accepted on the form. Please convert your files to PDF format before you proceed.**

** **If the link does not redirect you to the online application form, please type the address manually.**

*** **Failure to submit necessary documents within the given deadline shall not be included in the official pool of applicants.**