



Republic of the Philippines
Department of Education

OCT 02 2023

DepEd MEMORANDUM
No. **060**, s. 2023

**CONSTITUTION OF THE DEPARTMENT OF EDUCATION UNION-
MANAGEMENT COORDINATING COMMITTEE**

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. Article I, Section 6 of the 2021 Collective Negotiation Agreement (CNA) between the Department of Education and the DepEd-National Employees Union states that, The Department and the Union shall promote a progressive and harmonious relationship and uphold the letter and this Agreement. Furthermore, Article VIII, Section 1 of the CNA states that, The Joint Negotiating Panel shall serve as Union-Management Coordinating Committee (UMCC) to monitor implementation and address issues relative to this CNA.

2. In view of the foregoing, a UMCC is to be constituted and will function for the duration of the existing CNA. It shall be composed of the following:

a. Management Representatives

- i. Undersecretary Gloria Jumamil-Mercado, Chairperson
- ii. Undersecretary Revsee A. Escobedo, Vice-Chairperson
- iii. Undersecretary Omar Alexander V. Romero, Member
- iv. Undersecretary Nolasco A. Mempin, Member
- v. Assistant Secretary Francis Cesar B. Bringas, Member

b. DepEd NEU Representatives

- i. Atty. Domingo B. Alidon, Chairperson
- ii. Mr. Johnny G. Balawag, Co-Chairperson
- iii. Atty. Jose B. Guibone, Member
- iv. Mr. Efren Li. Alcera, Member
- v. Mr. Alim J. Maguindanao, Member

3. The newly-constituted UMCC shall

- a. monitor the implementation of the CNA and report issues or problems relative to its implementation at the Central, regional, schools division offices, and schools nationwide;
- b. recommend solutions to controversies or conflicts arising from the interpretation and/or enforcement of the CNA;

- c. disseminate the CNA to all concerned employees; and
- d. convene once every quarter or as the need arises at such place and time agreed upon by the parties.

4. The Bureau of Human Resource and Organizational Development-Employee Welfare Division (BHROD-EWD) shall serve as the Secretariat and shall provide the necessary assistance and support services to the UMCC.

5. For more information, please contact the **BHROD-EWD**, 4th Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telefax number (02) 8633-7229.

6. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:


GLORIA JUAMILL-MERCADO
Undersecretary

Reference:

DepEd Memorandum No. 038, s. 2021



To be indicated in the Perpetual Index
under the following subjects:

COMMITTEES
EMPLOYEES
OFFICIALS
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