



Republic of the Philippines
Department of Education

DEC 11 2025

DepEd MEMORANDUM
No. **108**, s. 2025

**ADMINISTRATION OF THE COMPUTER-BASED NATIONAL CAREER
ASSESSMENT EXAMINATION FOR SCHOOL YEAR 2025-2026**

To: Undersecretaries
Assistant Secretaries
Minister, Basic, Higher, and Technical Education, BARMM
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary School Heads
Attached Agencies
All Others Concerned

1. The Department of Education (DepEd), through the Bureau of Education Assessment (BEA) with the assistance of schools division offices (SDOs) and secondary school personnel, will administer the **Computer-Based National Career Assessment Examination (CB-NCAE) for School Year (SY) 2025-2026**, pursuant to DepEd Order (DO) No. 55, s. 2016 titled Policy Guidelines on the National Assessment of Student Learning for the K to 12 Basic Education Program.
2. The NCAE is designed to provide career guidance to individual learners for their future educational and career choices and to serve as a basis for profiling learners' aptitude, which covers the following domains: General Scholastic Aptitude (GSA) and Career and Occupational Roles Explorer (CORE). The GSA covers Abstract Reasoning, Logical Reasoning, Mechanical Reasoning, Numerical Reasoning, Spatial Reasoning, Verbal Reasoning (English and Filipino), and Perceptual Accuracy and Response Efficiency (PARE). The CORE covers CORE-A (RIASEC) and CORE-B (Thurstone Model), which is an inventory of occupational interests that provides assessment on inclinations/preferences for comprehensive career guidance.
3. The conduct of the test is pursuant to DO 012, s. 2025 titled Multi-Year Implementing Guidelines on the School Calendar and Activities for the School Year 2025-2026 and will be administered during regular classes from **December 2025 to January 2026** as the testing window to **all Grade 10 learners** who are currently enrolled in public and private schools with government permits or recognition.
4. The testing dates within the testing window shall be determined by the SDOs in coordination with the regional office.
5. To ensure adequate preparedness and familiarity with the testing procedures, all Grade 10 learners shall take a **mock test** to be conducted beginning December 1, 2025, at least a week prior to the national administration. This activity aims to provide students and teachers with an opportunity to experience the testing environment, identify areas for improvement, and address potential issues that may affect performance during the actual examination. A monitoring tool shall be provided, to assess the conduct of the mock test and actual test administration.

6. In light of the limited availability of functional computer units and challenges in internet connectivity in some schools, institutions are encouraged to coordinate and collaborate with nearby or partner schools and institutions that have adequate technological resources. When necessary, laptop/tablet units and other testing resources may be temporarily transferred to schools with limited facilities to enable them to conduct the computer-based testing. This initiative aims to optimize the use of existing technological resources and ensure that all students have equitable access to the tools required for test-taking. The transfer of learners shall be permitted only if the nearby school is located within the school district.

7. BEA will conduct a virtual orientation for the Regional Testing Coordinators, Regional Information Technology Officers, Division Testing Coordinators, Division Information Technology Officers, and SDO Private School Supervisors on the test administration. The schedule and meeting details will be sent in a separate Advisory.

8. Learners with disabilities may also be assessed, provided that the test accommodations stipulated in **Section 9 of DO 55, s. 2016**, are met. Learners who have difficulty seeing, including visually impaired learners, may opt to skip subtests that contain image-heavy items, such as **Abstract Reasoning, Mechanical Reasoning, Spatial Reasoning, and Perceptual Accuracy and Response Efficiency (PARE)**.


9. Health and safety protocols must be followed in all activities related to the national test administration.

10. For more information, please contact the **Bureau of Education Assessment-Education Assessment Division**, Department of Education Central Office, Meralco Avenue, Pasig City, or through email at bea.ead@deped.gov.ph or at telephone number (02) 8631-2589.

11. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:




ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff



Reference:

DepEd Order (Nos. 012, s.2025 and 55, s. 2016)
DepEd Memorandum No.031, s. 2024

To be indicated in the Perpetual Index
under the following subjects:

ASSESSMENT
BUREAUS AND OFFICES
EXAMINATION
LEARNERS
MONITORING AND EVALUATION
PROGRAMS
RULES AND REGULATIONS
SCHOOLS
TEST